

AUTUMN TERM 2022

NEWSLETTER



A very warm welcome!

Welcome to our first newsletter of the year. If you are a new or experienced Careers Lead, we hope that you find our newsletters an interesting mix of updates from our company and also signposting you to any relevant updates, opportunities and interesting bits of information from across the careers sector. We are thrilled to be working in your school/academy this year and really value our partnership.



A new year begins

I know that September can be a hectic time for the careers team with students settling into new year groups, revised schedules and also keeping track of those who left in the Summer. We are always here to support you and keep your careers programme on track.

Your Operational Manager will be in touch to arrange a review meeting to revise the Activity Schedule – this helps to agree priorities and establish some KPI's for our service across the year.

The meeting can be face to face or virtual, whatever works better for you but please do take time to schedule this meeting as it is key to having a strong provision. If your school / academy is working towards the Quality in Career Standards award, make sure that you reconnect with your support consultant and ensure that you don't lose momentum.

Finally, the relationship between the school and your Careers Adviser is what makes our service so successful. We appreciate how little time everyone in school has, however the smallest amount of time invested in your relationship with the adviser can pay huge dividends – we see a significant difference in the service that we are enabled to deliver in schools where we enjoy regular communication and input from the Careers Lead and wider colleagues.

There is so much to look forward to this year and we can't wait to see and hear about the successes in your school/ academy. As always, should you want to discuss anything please do not hesitate to get in touch. All our key contact details are at the end of this newsletter.

I look forward to seeing you soon

PAULA THOMPSON
Interim Managing Director

End of Term Feedback results

We sent out a feedback survey at the end of last term and the feedback was extremely positive.



75% SAID THAT THEY WERE EXTREMELY SATISFIED WITH OUR SERVICE



100% SAID THEY WERE 'REALLY HAPPY/HAPPY' WITH THE CAREERS ADVISER IN THEIR SCHOOL/ACADEMY



100% WOULD RECOMMEND OUR SERVICE TO OTHERS

In line with our communication policy, we are committed to gathering regular feedback from all of our schools to ensure that we are delivering a strong service and that you are seeing a return on your investment. We regularly get feedback from your students as well and will and come back to you on a more regular basis moving forward. We will continue to ask you for feedback and would encourage you to take a couple of minutes to give us feedback. This will really help us to continue to deliver our service and feedback to you on how we have implemented any suggestions and responded to any comments.

QiCS Celebrations

We are thrilled to have celebrated with a number of our schools who have achieved the Quality in Careers Standards award in the last couple of months before the Summer break.

Huge congratulations to Mellior Community Academy (DELTA), Outwood Academy Foxhills, Outwood Academy Shafton, Ingleby Manor (DELTA). Our team of support consultants worked closely with the academies to collate evidence and develop their portfolio's and our assessors were impressed with the quality and consistency of careers provision in all of the academies.

We have a few more schools due to be assessed in the next couple of months and are confident that the number of accredited schools will increase further.

iProgress update

Many of our schools are now set up on iProgress. This is our new platform that we will be using in schools for logging all interactions with students, uploading their action plans, tracking their progress and also communicating securely outside of traditional appointments. The system can also be used for setting appointments, analysing service delivery, and reviewing activity against the Gatsby Benchmarks.

If your school is not yet using iProgress, please speak to your Operational Manager and adviser as a matter of urgency.

We have various toolkits to use to help launch to students and also to help you as strategic leaders of careers to understand how you can use the system.



New staff

As we continue to grow, we are delighted to have welcomed four new members to the team over the Summer.

Say hello to:

SARAH HAMILTON – Admin Assistant

CLAIRE DOREE – Careers Co-ordinator

CHRIS REA – Careers Adviser

CAROLINE LARSEN – Careers Adviser

New schools

It's time to start celebrating our new partnerships starting this month.

We are honoured to be working across all academies within the North East Learning Trust (NELT). Having worked with Hermitage Academy since January, we are excited to see our provision and support being rolled out to Easington Academy, Bedlington Academy, Teesdale School and Sixth Form, Ashington Academy, Rye Hills Academy.

We are also going to working with Selby High School from September and are very excited about working with a school that already place such a strong emphasis on careers. Their Director of Careers is committed to driving up standards for their students and has identified that a partnership with ourselves will take them to the next level of provision. Finally, we expand with the Outwood Grange Academy Trust (OGAT) as they open another academy in Nottinghamshire – Kirkby Academy.

Exciting times...

Ofsted Ready

We have created an updated checklist for delivering a strong career provision and will be sharing this with you early this term.

This will help you to see clearly what the non-negotiables are for Ofsted and also how you can demonstrate exceptional careers provision. We hope that this will help to provide some focus and direction regardless of whether you are in the inspection window or not.

WELCOME TO THE WORLD OF CAREERS!

[CLICK ME](#)



Career Leaders Guide

We recognise that for many schools, the cycle of Career Leaders creates some challenges when it comes to consistency and transition.

The responsibility for careers is huge and can often be overwhelming with so many different organisations, partners, opportunities and career sector jargon! As your partners, we are here to help you to make sense of everything and as a starting point, we have created a guide to being a Careers Leader. So, whether you are new to the role or have been doing it for a while, we hope that the guide will provide some good pointers and some key areas of information.



Review Day

Here we are, with the exception of a few colleagues who couldn't join us at our most recent Review Day.



New legislation regarding Baker Clause

We wanted to ensure that you were up to date with the most recently published Baker Clause, please read the article on the link below to ensure that you are compliant with the updated details

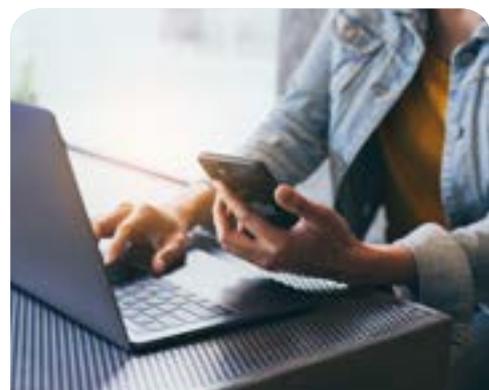
<https://schoolsweek.co.uk/provide-apprenticeship-careers-talks-or-face-legal-action-schools-told/>



REED Gateway to work

We would like to bring your attention to REED Gateway to work programme.

Whilst this is a payable product, we have had a lot of good feedback, enough to support our sharing the details with you. There is currently an offer available which can be accessed through their website. Embedding this programme or any of the others that are similar will support your efforts to fulfil benchmarks 5 & 6 which are notoriously the hardest for schools to meet.



KEY CONTACTS

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Changing Faces

Self-esteem can have a huge impact on a young person.

Changing Faces are running this free online workshop, 'Step Up Your Self-Esteem,' on Tuesday 20th September at 7pm for 11-16 year olds who have a mark, scar or condition that affects their appearance.

[Find out more here](#)