

February 8th 2018

Our Ref: RA/LSM

Dear Parent/Carer

Re: New Behaviour Policy

At Goole Academy, we are proud of our students and our Academy and we are always striving to raise standards and ensure our young people achieve their potential and are well prepared and equipped for the next stage of their education, employment or training. Therefore, we will be adopting Delta Academies Trust's Behaviour Policy from the first day back after half term (February 20th 2018).

Its principle role is to support learning by tackling and dealing with any low level disruptive behaviour, ie behaviour that undermines the student's own learning or that of others. If unchecked, this sort of behaviour ruins lessons and undermines the authority of the teacher.

I am writing to inform you of some of the main changes in this policy. The full policy can be found on our website <http://www.gooleacademy.org>

- A watch may be worn – no other jewellery allowed.
- No make up, nail varnish, acrylics or nail extensions are to be worn.
- Students are **not** permitted to use mobile phones or any smart technology at any point during the school day. Mobile phones should be turned off and stored in school bags until the end of the day or not brought into school at all. Students who contravene this rule will have their device confiscated and parents are expected to come to collect the device.
- Follow a reasonable request – no arguments, no negotiation.

A blue line will be painted on the ground at the Academy gate and from February 20th 2018, students are expected to adhere to the Academy Behaviour Policy whenever they are at the Academy side of the line, regardless of the time of day.

The new consequence system, which is designed to encourage students to make the right choice in the classroom, will be implemented as a rolling programme, starting with Year 9 on February 20th 2018. We will inform parents of when the consequence system will start for the other year groups.

Within the classroom, teachers will apply the following system:

Warning - Rule Reminder may be given for blanket reminders but not to individuals
C1 - First negative behaviour
C2 - Second negative behaviour
C3 - Third negative behaviour

Warnings, C1, C2 and C3 will not be recorded beyond the classroom.

C4 - Fourth negative behaviour or immediate C4 for Health and Safety

When a student is issued a C4, they have disrupted the learning in that classroom at least 4 times. At this point, the student will be asked to leave this classroom and will be placed in another classroom.

The following sanctions take place outside the classroom:

C4 Other - Negative behaviour outside lessons, for example: in corridors or breaks and lunches.
C5 (Removal to the Consequence Room) – Fifth negative behaviour in a classroom or immediate C5 for Health and Safety or serious breaches of the rules
C6 Exclusion - Poor behaviour and/or failing to comply in the C5 Consequence Room

Fixed Term Exclusion - All decisions to exclude are serious and only taken as a last resort or where the breach of the Academy rules is serious.

Permanent Exclusion - A decision to exclude a student will only be taken in response to serious or persistent breaches of the Academy's Behaviour Policy; and where allowing the student to remain in school seriously harms the education or welfare of the student or others in the Academy.

After School Detentions:

At the point a student receives a C4 or C4 Other, a 1 hour detention will be issued either by a member of the Leadership Team or by subject teachers. Students will be issued with a sticker in their planner indicating the day of the detention. Student planners are the primary form of communication between parents and the Academy, so please ensure you check your child's planner. Reasonable adjustments can only be made if a student is ill and absent from school, or has an urgent medical appointment. If a student is unable to attend a detention, they **MUST** see the relevant Head of Faculty, or Year Leader as soon as possible to rearrange. It is the responsibility of the student to rearrange their detention and, if they do not rearrange their detention and do not attend, they will be classed as failing to attend the detention.

Failing to attend a C4 or C4 Other Detention will result in a C5 day in the Consequence Room, followed by a Leadership Detention of 1 hour.

Lateness to School:

Punctuality is important to us for a number of reasons:

- It is a valuable skill for young people to learn
- The student may well miss valuable information
- Lateness disrupts the learning of others

If a student arrives after 8.45am, they will be considered to be late.

Consequences will be rolled out across the Academy to all year groups and, of course, we will ensure that you receive full information about this nearer the time.

If you are in any doubt about the new zero tolerance approach, then please feel free to contact us.

Yours sincerely



Rob Allsopp
Principal